

# Profile

## Julia Felicitas Michel

Junior Consultant

Organizational development | Moderation | Project Management



## Current responsibilities

- **Consultancy** | Designing and accompanying organizational development and change processes
- **Project Management** | Controlling small- and medium scale change projects

## Key activities

- **Coordination** | of project activities, qualitative studies and organizational development processes in different sectors (NGOs, public sector, industry)
- **Organizational development** | Process design and support for organizational development and transformation processes
- **Conception, moderation and facilitation** | of virtual, hybrid and face-to-face workshops and events

### Thematic foci:

- Change Management
- Vision and strategy development
- Organizational development and transformation
- Communication
- Conflict transformation
- Teamwork

- **Working languages** | German, English, Spanish

## Contact

**p4d | partnership for development GmbH**

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## Relevant experience

Design and accompaniment of Teamworkshops, Strategy/Vision processes and organizational development processes incl. conducting qualitative studies:

- **2021** | Karl Kübel Stiftung für Kind und Familie
- **2021** | World Vision Germany e.V.
- **2021** | Lekkerland SE
- **2021** | Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ)

Planning and preparation of various virtual trainings and (team) workshops in Howspace and miro:

- **2021** | GIZ (Akademie für Int. Zusammenarbeit) Virtual Barcamps Series
- **2021** | SMS Group Preparation and documentation of different virtual trainings and retrospectives
- **2020** | GIZ Global *Ecosystem-based Adaptation* Community of Practice Workshop

### Relevant education

- **2020** | Master of Arts in Peace, Development, Security and International Conflict Transformation University of Innsbruck
- **2017** | Bachelor of Business Administration (BBA) in Global Project and Change Management Specialization: Communication and Media Windesheim Honours College

### Additional qualifications

- **2021** | Howspace - Advanced Digital Facilitation
- **2021** | Theory U

### Further activities

- **2018 ongoing** | Many Peaces Magazine Editorial Team

*... shaping working culture.*