

Profile

Dr. Malte Kaßner

Partner p4d KG

Senior Consultant

Organisational and team development

Communication and leadership training



Current positions and responsibilities

- Organisational development, team development
- Communication and leadership training
- Facilitation

Key activities

- Control and facilitation of change and organisational development projects
- Business development for NGOs
- Design and moderation of online trainings for topics such as virtual moderation and online presentation
- Moderation of online workshops for teams and departments
- Facilitation of international workshops and conferences in the area of development cooperation
- (Intercultural) communication training
 - Confident demeanor
 - Target-oriented discussion
 - Presentation training
 - Facilitation training

Experience

- 10 years of experience as a consultant and trainer (dvct certified) in companies and research centres with a focus on the following industries: Automotive, banks and insurances, environmental and plant technology
- 15 years of experience in concept design and implementation of workshops, conferences and trainings for organisations of development cooperation, as well as the civil society worldwide (Zimbabwe, South Africa, Afghanistan, Turkey, India, Malaysia, Belarus)
- 10 years of experience as a personal coach (dvct certified)
- 2 years of experience working as a management consultant in Southern Africa
- Programme Manager intercultural management with a focus on the following industries: Automotive and plant technology
- Doctorate in International Political Science at the Centre for Development Research (ZEF) of the University of Bonn (Dr. rer. pol. 2009)
- University studies of Politics, History and Applied Cultural Studies in Münster, Germany
- Trained as a bank clerk
- Further training
 - Facilitate U – Theory U
 - Systemic Organisational Development
 - Systemic Coaching and Change Management
 - Design Thinking
- Working languages: German and English

Contact

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