

# Profile

## Katrin Eckert

Partner p4d KG  
Senior Consultant  
Moderation, team and organizational development



## Current position and responsibilities

- Organizational development processes
- Moderation of workshops and large scale events
- Team development
- Trainings on change, self-organization / agility, moderation

## Key activities

- Facilitation, conception and consulting for change processes regarding strategy development, project management and product development
- Moderation of team processes
- Conception and moderation of large scale events
- Organizational analysis / employee surveys
- Thematic focus:
  - Change Management
  - Agility and methods for self-organization
  - Innovation & creativity
  - Conflict management
  - Communication skills
  - Self management and organisation

## Experience

- Conception and facilitation of Change Processes in private and public sector
- Team workshops in different business sectors (e.g. industry, media, science, political institutions)
- Innovation and vision development workshops
- Moderation and implementation of large group events with up to 250 people
- Sparring for executives in different branches
- Own leadership experience with self-organizing teams
- Training in systemic organizational development
- Master in Peace and Conflict Studies / Diploma in Southeast Asian Studies
- Stays abroad in Asia and Africa
- Further education (excerpt)
  - certified Scrum Master (Scrum Alliance )
  - Design Thinking
  - Nonviolent Communication Annual Training
  - Intercultural Communication
  - Theory U
  - Trainings in MBSR/ Mindfulness
- Industry knowledge: media, creative industries, politics, development cooperation, science
- Working languages: German / English

## Contact

**p4d KG**

Willy-Brandt-Allee 4, 53113 Bonn

Tel +49(0)228 . 98 164 - 60

Mobile +49(0)179 . 54 73 604

eckert@p4d-kg.de | [www.p-4-d.org](http://www.p-4-d.org)

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